

**CCS Disability Action Application Form**

Confidential, and to be completed personally by job applicant

Date of application: Click or tap to enter a date.

Please fill in this form and forward it together with a short CV and any other material you consider relevant, via email, to the address below.

Community Support worker

Midland.Recruitment@ccsDisabilityAction.org.nz

This form and any other material you provide with it, is a source of information which will be used in considering your suitability for the position for which you are applying. Failure to supply the information requested may prejudice our ability to access your suitability. If you are successful this information will form part of CCS Disability Actions personnel record.

*Please note: completion of this form does not indicate there is any obligation from CCS Disability Action to employ you.*

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| ***Position applied for:*** | Click to enter text. | | |  |
|  |  | |  | | |
| ***Your Name:*** | Preferred Name: | | Click to enter text. | | |
|  | Family Name: | | Click to enter text. | | |
|  | Given names: | | Click to enter text. | | |
|  | Other name(s) you are known by: | | Click to enter text. | | |
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| ***Contact address:*** | Click to enter text. | | | | |
|  | Click to enter text. | | | | |
|  | Click to enter text. | | | | |
|  | Click to enter text. | | | | |
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| ***Contact phone numbers:*** | Home: number. | Work: number | | | |
| ***(Please underline preferred contact number)*** | Mobile: Number. | | | | |
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| ***Contact email:*** | Email address: Click or tap here to enter text. | | | | |

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| **How did you hear about this vacancy?** | Click or tap here to enter text. |

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| **DEMOGRAPHICS (OPTIONAL**)  This section is optional and will not be used to determine suitability for a position.     |  |  | | --- | --- | | Date of Birth: Click or tap to enter a date. | | | Please select those with which you identify: | | | | |  | | | | Ethnicity: | NZ European | | Maori | | Samoan | | Cook Island Maori | |  | Tongan | | Niuean | | Chinese | | Indian | |  | Other (please specify) | | | Click or tap here to enter text. | | | | |  |  | | |  | | | | | Do you have lived experience of a disability? | | | | | | Click or tap here to enter text. | | |  | | | | | |  | | |

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| ***Legal work status:*** | Are you legally entitled to work in New Zealand? | | Yes/ No |
|  | As: | A New Zealand citizen | Yes / No |
|  | A permanent resident | | Yes / No |
|  | A holder of a current work permit | | Yes / No |
|  | Expiry date: enter a date. | |

***We would appreciate it if your Curriculum Vitae clearly identifies the following information:***

Education history, Qualifications and Employment History - including by position the organisation name, position held, main duties, start and end date, reason for leaving

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| Have you even been employed by CCS Disability Action? | | Yes / No | |
| If yes, in what capacity, and when? | | | | |
| Click or tap here to enter text. | | | | |
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| Is there any other aspect of your employment experience that you think is particularly relevant to this position? | | | | |
| Click or tap here to enter text. | | | | |
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| If offered this position will you maintain any other employment or be voluntarily engaged in any position that may cause you to have a conflict of interest with CCS Disability Action? | | | Yes / No | |
| If yes, please provide details:  Click or tap here to enter text. |  | | | |
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**Referees:**

Please provide contact details for at least two referees, where possible at least one of these referees should be able to provide work related information and have been your supervisor or senior to you in your current or most recent position.

*Referees will not be normally be contacted prior to an interview taking place. We will check with you before contacting any referees.*

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| ***Referee 1*** |  |
| Name: | Click or tap here to enter text. |
| Position: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone: | Click or tap here to enter text. |
| Relationship to you: | Click or tap here to enter text. |
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| ***Referee 2*** |  |
| Name: | Click or tap here to enter text. |
| Position: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone: | Click or tap here to enter text. |
| Relationship to you: | Click or tap here to enter text. |
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| ***Referee 3*** |  |
| Name: | Click or tap here to enter text. |
| Position: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone: | Click or tap here to enter text. |
| Relationship to you: | Click or tap here to enter text. |

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| Do you have a current NZ Drivers License? | | Yes / No |
| Do you have a current NZ First Aid Certificate? | | Yes / No |
| If yes, what is the expiry date? | | Click or tap to enter a date. |
| Do you have your own transport? | | Yes / No |
| Do you have any demerit points or endorsements? | | Yes / No |
| If yes, please provide details: | Click or tap here to enter text. | |

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| *As part of our employment process, all candidates for employment with CCS Disability Action will undertake a full Police Check, and appointment is subject to a satisfactory outcome.* | | | |
| Do you give your consent to the Police Check? | | Yes / No | |
| *Please note: for roles which involve working with children or vulnerable adults the provisions of the Criminal Records (Clean Slate) Act 2004 do not apply, as such if you are applying for such a role you are required to divulge all convictions* | | | |
| Do you have any criminal convictions not including any concealed under the Criminal Records (Clean Slate) Act? | | Yes / No | |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| Have you been the subject of a Diversion ordered by the courts? | | | Yes /No |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| Are you awaiting the hearing of any criminal charges? | | Yes /No | |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| Do you have any civil legal action against you pending? | | Yes/ No | |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| Is there any other information that is relevant to disclose? | | Yes/ No | |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| From time to time, we may require team members to undergo drug testing.  Do you give consent for us to do these tests? | | Yes/ No | |
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| This role may involve supporting disabled people and may require you to transfer or assist others. Do you have any back problems or other health issues that would prevent you transferring or assisting others? | | Yes/ No | |
| If yes, please provide details: | Click or tap here to enter text. | | |
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*The following information is required to assist CCS Disability Action to meet its obligations under the Health and Safety at Work Act and the Accident Rehabilitation and Compensation Insurance Act 1992.*

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| Do you suffer from or have you suffered any injury or medical condition caused by gradual process, disease or infection (e.g. repetitive strain injury, occupational overuse syndrome, back injury or strain, hearing loss, sensitivity to chemicals) which the tasks of this job may aggravate or contribute to? | | Yes/No | |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| If you answered yes to the above, could your condition affect your ability to do this job? | | | Yes/No |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| Are there specific supports, equipment or assistance that CCS Disability Action can provide that would enable you to perform this job? | | | Yes/No |
| If yes, please provide details: | Click or tap here to enter text. | | |
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| Do you have any other health issues which could affect your ability to perform this job? | | | Yes/No |
| If yes, please give details: | Click or tap here to enter text. | | |
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| If your application is successful, when could you commence employment? |
| Click or tap here to enter text. |

Do you consent to CCS Disability Action retaining the information obtained in relation to this application for the purpose of assessing your suitability for other positions for which you may be considered within the next six months: Yes/No

**Declaration**

I consent to CCS Disability Action seeking verbal or written information about me on a confidential basis from the referees I have nominated and authorise the information requested to be released. I understand that the information will be supplied in confidence as evaluative material and will not be disclosed to me.

I hereby certify that all the information given orally and in writing by me for my application is to the best of my knowledge true, complete and correct.

I understand that if I have provided false, incomplete or misleading information, or if I have omitted any important information, I may be disqualified from appointment, or if appointed, it may be grounds for my employment to be terminated.

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| Signature: | Click or tap here to enter text. | Date: | Click or tap to enter a date. |

  
**CCS Disability Action Application Form – Additional Information required for Community Support Worker Application**

**Employment History:**

Do you have any other paid employment (that you will continue with if you are successful in this application? Yes / No

If so, please complete below:

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| --- | --- | --- |
| Name of Agency | Name of Employer | Hours of work per week |
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**Are you an approved carer for any other agency?** Yes / No

If yes, please provide the name of the agency: ……………………………………………….

**Personal Interests**

Please can you tell us a bit about your outside interests and hobbies. (This is useful for us when matching employees to clients)

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**Do you have your own reliable transport, with current WOF and Registration?**

Yes / No

**Availability:**

Please indicate the days and times you would be available.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| Time / Day | Mon | Tues | Weds | Thurs | Fri | Sat | Sun |
| 7am – 11am |  |  |  |  |  |  |  |
| 11am – 3pm |  |  |  |  |  |  |  |
| 3pm – 7pm |  |  |  |  |  |  |  |
| 7pm – 10pm |  |  |  |  |  |  |  |
| 10pm – 7am |  |  |  |  |  |  |  |

At times you would be required to undertake training. Would you be available to do this? Yes / No

Is there anything else you would like to tell us about your availability? ………………………………………………………………………………………………………….